



NATIONAL FEDERATION OF YOUNG FARMERS' CLUBS

Competitions Programme 2025-2026

NFYFC Situations Vacant

16 to 21 years

22 to 28 years

R U L E S

Competition Aim

To encourage YFC members to work as an individual to prepare a Covering Letter and CV for their chosen job advert.
Prepare and take part in a competency-based interview.

Learning outcomes

Communication, planning, presentation and personal development skills.

REMINDER: Please read these rules in conjunction with **NFYFC General Rules** and familiarise all competitors with the **Fine System in place for withdrawal from competitions.**

Further information can be found at <https://nfyfc.org.uk/competition-organisers-resources>

1. VENUE

1.1. After Area Finals, the National Final will be held at the Competitions Day on **Saturday 4th July, 2026** at the County Showground Stafford.

2. REPRESENTATION

2.1. Counties may enter one competitor per 600 members or part thereof in the Area Eliminator.

2.2. Areas will be represented in the Final by one competitor per 3,000 members or part thereof. (Northern Area 2, Eastern Area 1 and East Midlands 1, West Midlands Area 1, South West Area 2, South East Area 1 and Wales 2)

3. ELIGIBILITY – To note that there are now two age groups to this competition – treat as two separate competitions.

3.1. **Competitors must be between the ages of 16 years of age and 21 years of age on 1st September 2025 and full members of a Club affiliated to the NFYFC. This means competitors have attained their 16th birthday on the 1st September 2025 and may be 22 on the day of the national final.**

3.2. **Competitors must be between the ages of 22 years of age and 28 years of age on 1st September 2025 and full members of a Club affiliated to the NFYFC. This means competitors have attained their 21st birthday on the 1st September 2025 and may be 29 on the day of the national final.**

4. SUBSTITUTION

4.1. If the original winner at area final is unable to go to the national final, then the next highest placed competitor will represent the Area.

4.2. **All substitutes must have been eligible to compete in the County Final.**

5. PROCEDURE

5.1. The Competitor will be required to choose their own job advertisement to apply for, which is relevant to them. The advert must have been advertised within the last 12 months prior to the County final. All Applicants must submit the original job advertisement with a reference as to where and when the advert was published together with a CV and covering letter.

5.2. The CV must not be more than 2 sides of A4 paper.

5.3. The Covering Letter must not be more than 1 side of A4 paper

5.4. For the National Final, applications must be submitted to NFYFC no later than Friday 29th May 2026.

5.5. The Competitor will then be requested to attend an interview which will consist of specific questioning about the job being applied for and relevant requirements relating to the advertisement. Questions will also focus on life experiences and will be structured around the form “Tell me about a time when you” (E.g: “Tell me about a time when you had to meet a deadline). Applicants should consider the Situation (What was happening), Task (What was required), Action (What did YOU do) and the Result (What was the outcome) when answering.

6. **SCALE OF MARKS –**

CV	50
Covering Letter	40
Relevance and Quality of Advert	10
Interview	100
• Knowledge of the Industry/Organisation	
• Ability to answer questions concisely	
• Overall Impression / Appearance / Presentation	
Total marks	200

7. **AWARDS**

7.1. **Trophy** and NFYFC Prize Card to the winner.

7.2. NFYFC Prize Cards to competitors placed 2nd and 3rd.

7.3. NFYFC Certificates of Achievement will be awarded to all competitors.

8. **NOTES**

8.1. Competitors are reminded to dress appropriately for the competition (smart clothing - suitable for an interview scenario)